Docusign Envelope ID: 542B3257-BA99-41E8-9378-BF28DD8A458B

Novogene

Novogene GmbH
Am Klopferspitz 19 a, 82152 Planegg, München

Declaration of compliance
with the regulations
on the employment of people with disabilities
in Germany

I, the undersigned, **Mrs Tingting Zhou**, born in Hunan Province, China on 9th October 1988, residing at 1702 Unit 5, Building 1 Kangqiao Shuijun, 10 Wanliu Quanzong Road, Haidian District, Beijing, 100089, declare hereby on behalf of **Novogene GmbH**, company address at Am Klopferspitz 19a, 82152 Planegg, Germany, registered with the commercial register no. HRB 290305 at the local court of Munich (hereinafter "**Company**"), that:

The Company currently is in contact with the relevant Unemployment Office (*Bundesagentur für Arbeit*) in order to find applicants with disabilities to hire.

The Company furthermore fully complies with its legal obligation to pay the so-called equalisation levy (*Ausgleichsabgabe*) to the competent Integration Office (*Integrationsamt*), in accordance with Section 160 (1) sentence 1 of the German Social Security Code IX (*Sozialgesetzbuch IX*).

The undersigned, Mrs Zhou, also declares to be aware that, should the contents of this declaration be found to be untrue, the Company may subsequently lose the contract, which may be annulled and/or revoked.

Moreover, the undersigned, Mrs Zhou, declares, that she is aware that her personal data will be processed in the course of the handling of this declaration and the contract and agrees to this processing.

Place, date Beijing, China 19 November 2024 | 05:20:17 PST

DocuSigned by:
Tingting Zhou
B7AF3252EF17437...

Mrs Tingting Zhou
on behalf of
Novogene GmbH

Annexes:
Annex 1: Copy of the ID of Mrs Tingting Zhou